



Novartis Innovation Campus
Fabrikstrasse 2, Building 3
CH-4056 Basel

Quality Assurance Engineer

We are seeking a detail-oriented Quality Assurance Engineer with up to 3 years of experience to ensure the quality, reliability, and performance of our software projects. The ideal candidate will design and execute test cases, identify and document defects, and work closely with developers and product teams to deliver high-quality releases. Experience with manual web app testing, bug tracking tools, and Agile development practices is preferred. Strong analytical skills and a passion for quality are essential.

A stylized globe graphic with a network of light blue lines representing connections. The globe is centered on Europe. Three location pins are visible: one for London, one for Basel, and one for Sofia, each with a small circle and a dot above it. The globe is set against a dark blue background.

The Company

OVER 10 YEARS OF EXPERIENCE IN DIGITAL HEALTH

At **BGO software** we make health digital by empowering our customers to deliver their digital health products and solutions through our premium services.

Our history

Started as a boutique IT company in 2008, in less than 3 years we grew to become a leading IT company with 100+ employees, serving clients from around the globe across several verticals. After more than 12 years of experience within the healthcare industry, we set our main direction. Today, **BGO Software** is the **digital health lab** that aims to improve and **save lives today through technology**.

Our expertise & services

We have extensive background in the development of clinical research systems, eHealth solutions (web and mobile health applications) and GMP validated systems for pharmaceutical & biotech companies.

Our people

Our culture is defined by our people. We are an innovation team that values mutual trust, creativity, systems thinking, agility, and adaptability. We are creating a movement in the IT industry so that more people choose the professional path towards saving and improving lives through technology.



WE WILL TRUST YOU WITH

- 2-3 years of hands-on experience in software quality assurance, primarily manual testing.
- Experience working in Agile/Scrum development environments.
- Strong experience testing web-based applications.
- Experience with integration testing between multiple systems or applications.
- Solid understanding of software testing methodologies, test design techniques, and the QA lifecycle.
- Familiarity with defect tracking tools such as JIRA, ALM, or JAMA.
- Experience using test management tools such as TestRail or similar.
- Ability to analyze requirements, identify gaps, and design effective test cases.
- Strong problem-solving skills with attention to detail.
- Ability to clearly document and communicate defects and test results.
- Good verbal and written communication skills.
- Ability to manage multiple tasks and adapt to changing priorities.
- A collaborative team player with a proactive mindset.



RESPONSIBILITIES

- Review and validate business requirements and technical specifications.
- Design, develop, and execute test plans, test scenarios, and detailed test cases based on requirements and customer feedback.
- Perform manual testing across web-based applications to ensure functionality, usability, and reliability.
- Execute regression, sanity, integration, accessibility, and system testing as part of release cycles.
- Document and analyze test results; clearly report defects, observations, and any quality risks found.
- Collaborate closely with developers, BAs, and product owners to verify defect fixes, verification of user requirements and ensure quality deliverables.
- Create and maintain project-specific QA documentation such as Test Summary Reports and Requirement Traceability Matrices.
- Participate in peer reviews of test cases and test results to improve overall test quality.
- Follow defined QA and engineering processes throughout the software development lifecycle.
- Support continuous improvement of QA processes, test coverage, and reporting.
- Communicate testing status, risks, and issues effectively within the team.
- Represent company values and contribute positively to team collaboration and project success.

Our benefits for you



Accelerator program – deep dive into digital health comes with more benefits



Flexible working hours and Work-Life Balance of extraordinary importance



Additional health insurance with dental insurance, and psychological support



22-25 annual paid leave.
Remote, hybrid or office work mode



Multisport card/Pulse fitness card reimbursements



Teambuilding twice a year, corporate conference in a working day



Employee bonus program and recruitment referral program, bonus for special days and occasions, office perks and events