

Technical Lead

We are looking for a hands-on Tech Lead to take ownership of a critical project for our client. You will lead a small, focused team of 2 developers, driving the technical vision, code quality, and delivery of a solution within the Clinical Research/Pharma sector.

Why this role is critical:

We need a leader who acts without hesitation, someone who anticipates problems, takes ownership of the project's success, and adapts quickly to feedback and requirements.

What We Are Looking For (The Ideal Candidate)

Experience: Senior Developer transitioning to a Lead role, or an experienced Tech Lead.
Communication: Excellent verbal communication skills. You must be comfortable presenting to stakeholders and leading meetings.



London Basel Sofia

The Company

OVER 10 YEARS OF EXPERIENCE IN DIGITAL HEALTH

At **BGO software** we make health digital by empowering our customers to deliver their digital health products and solutions through our premium services.

Our history

Started as a boutique IT company in 2008, in less than 3 years we grew to become a leading IT company with 100+ employees, serving clients from around the globe across several verticals. After more than 12 years of experience within the healthcare industry, we set our main direction. Today, **BGO Software** is the **digital health lab** that aims to improve and **save lives today through technology**.

Our expertise & services

We have extensive background in the development of clinical research systems, eHealth solutions (web and mobile health applications) and GMP validated systems for pharmaceutical & biotech companies.

Our people

Our culture is defined by our people. We are an innovation team that values mutual trust, creativity, systems thinking, agility, and adaptability. We are creating a movement in the IT industry so that more people choose the professional path towards saving and improving lives through technology.



WE WILL TRUST YOU WITH

Stakeholder Management: Present technical deliveries and demos to stakeholders clearly and confidently.



Team Leadership: Mentor and guide 2 developers, ensuring code quality and architectural alignment.



Communication Bridge: Translate client needs into technical tasks and communicate team constraints or blockers effectively.



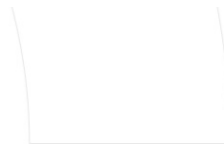
Technical Delivery: Drive the development using .NET, Angular, MS-SQL, and Oracle.



Proactive Problem Solving: Identify potential risks in the timeline or architecture early and propose solutions before they become issues.



AI-Assisted Development: Utilize AI-assisted development tools to accelerate coding tasks, improve documentation, and enhance overall team productivity.



RESPONSIBILITIES

Experience: Senior level .NET developer with strong leadership experience.



Full Stack Mindset: Strong proficiency in both .NET and Angular (as you will be the technical safety net for the team).



Database: Advanced knowledge of SQL Server and experience with Oracle databases.



Domain Knowledge: Experience in Pharma, Clinical Trials, or Healthcare is a huge plus.



Self-Driven: You take ownership of your work and the project's success. You do not wait for micromanagement; you find solutions and move forward.



Proactive: You don't just wait for bugs or blockers to happen. You anticipate them and communicate proactively with the client and the team.



Open-Minded: You are flexible and eager to learn. You welcome feedback from stakeholders and ideas from the team to improve the process and the product.



Our benefits for you



Accelerator program – deep dive into digital health comes with more benefits



Flexible working hours and Work-Life Balance of extraordinary importance



Additional health insurance with dental insurance, and psychological support



22-25 annual paid leave.
Remote, hybrid or office work mode



Multisport card/Pulse fitness card reimbursements




Teambuilding twice a year, corporate conference in a working day





Employee bonus program and recruitment referral program, bonus for special days and occasions, office perks and events


Our values


#BGOValues

 **Impossible is nothing**, because everything is possible

 **Always improve** and strive to grow yourself

 **Team play**, because we grow together

 **Be proud** of what you do

 **Own your results**

