Technical Lead

123
Passionate people

70+
Clients and partners

120+
Successfully completed projects

3
Locations

London   Basel   Sofia

The Company

BGO Software

Over the years we have been fortunate to work with organization from various business sectors. We are dedicated to deliver premium service to our partners, emphasizing on the technology solutions, expertise and know-how.

Our people

Our culture is defined by our people. We are an innovation team that values mutual trust, creativity, systems thinking, agility, and adaptability. We are creating a movement in the IT industry so that more people choose the professional path towards technological solution with bigger cause.

Our client

Our partner works with **brands and agencies** to unlock enterprise-wide value and **streamline their media buying processes and workflows**. Founded by media & advertising veterans who envisioned a fundamentally different, more strategic role for technology in the modern media ecosystem, our client is **the creator** of the industry's first ever **enterprise media platform.** Leading brands and agencies harness the power of the platform to **more efficiently buy, track, bill, and pay for media**, eliminate tedious, error-prone manual work, and get the most out of their ad investments.

The role

The Engineering Manager is a **technical leader** responsible for the overall quality of their suite of enterprise software products. Their remit will include **building teams**, defining ways of working, understanding the **architectural complexity** of the product and driving **technical delivery**. Key factors include a deep understanding of **Java**, a strong **leadership** presence and the ability to **implement solutions** with the customers`needs in mind. They will be partners with the Product team and will be responsible for the whole SDLC with a strong **sense of build and ownership**. Continuous Improvement is key to the success of the role.

This role requires not just technical expertise, but **delivery focus** and a desire to do things the right way. Optionality is core to the deliverables - **the best way isn't always the right way**, but ensure that technical debt is monitored, understood and addressed. The Engineering team is the core focus of delivery and communication between teams is essential to the success of the platform.

KEY RESPONSIBILITIES

THE FIRST 6 MONTHS

Recruit a core platform team that will form the key roles for the new Engineering team.

Assist in defining behaviors, culture and ways of working.

Build the knowledge base for the core of the platform, including creating a robust Knowledge Transfer and Incubation process.

Define the team structure with the SVP Engineering.

Understand the architecture of the whole platform.

Work across DevOps, InfoSec, Architecture and Quality to understand the current processes and how they can be optimized.

Define the Engineering charter for the future.

AND BEYOND

Responsible for the quality of the set of products and services under your remit.

Responsible for the well-managed delivery of the products.

Responsible for the maintenance of the system from an operational perspective.

Responsible for 2 Product and Engineering teams to deliver the core platform functionality.

Core leadership role in the local office.

Drive Continuous Improvement with peers.

Ensure technical design fits within the architectural principles.

Assist in development tasks to mentor junior staff.

Monitor, manage and provide progress on all software engineering activities.

Work with Product Managers to ensure delivery against agreed priorities.

Identify technology trends that will be able to support the future success of the business.

Ensure that technology standards and best practices are maintained across the organization.

Provide KPIs to demonstrate the progress of the team's improvements.

SKILLS AND BACKGROUND

7+ years of experience Strong Java expertise.

Spring and Spring Boot.

SQL (PostgreSQL our RDBMS).

Enterprise messaging and data streaming experience.

Strong understanding of async processing.

Strong understanding of OO concepts and design patterns CI/CD pipelines.

AWS or associated cloud experience.

Experience building applications with enterprise integration patterns.

Strong team leadership skills including Agile principles and practices.

Excellent verbal and written communication skills.

Aptitude of working with client facing stakeholders and understanding their needs.

Our benefits for you

Professional growth and learning as well as personal development

Flexible working hours and Work-Life Balance of extraordinary importance

Additional health insurance with dental insurance

22-25 annual paid leave. Remote or hybrid work mode

Multisport card reimbursements, Employee bonus program, teambuildings and events

Learning organization by design, knowledge sharing through internal trainings from the best professionals

Bonuses for your special day – b-day, wedding, baby on board, and many more

Our values

We believe that like-minded people work better, achieve greater results and build healthy relationships with their teams.

#BGOValues

Impossible is nothing, because everything is possible

Always improve and strive to grow yourself

Team play, because we grow together

Be proud of what you do

Own your results